

**ANTI-RAGGING
POLICY**

Anti-Ragging Policy
Coimbatore Institute of Management and Technology (CIMAT)
(In Compliance with UGC Regulations 2009 & Amendments)

1. Preamble

CIMAT strictly prohibits ragging in any form, as defined under UGC Regulations on Curbing the Menace of Ragging (2009, 2013, 2016 Amendments). Ragging is a cognizable offense punishable by law, and CIMAT maintains a zero-tolerance policy to ensure a safe, inclusive, and respectful environment for all students.

2. Definition of Ragging

Ragging includes, but is not limited to:

Verbal/Written Abuse: Teasing, rudeness, or public insults (including via email/social media).

Physical/Psychological Harm: Forcing acts that cause shame, embarrassment, or trauma.

Discrimination: Bullying based on caste, gender, religion, ethnicity, or socio-economic background.

Academic Disruption: Preventing freshers/juniors from attending classes or completing tasks.

Financial Exploitation: Extorting money or imposing undue expenses.

3. Anti-Ragging Measures

A. Anti-Ragging Committee (ARC)

S.No	NAME OF THE MEMBER	DESIGNATION AS PER IQAC
1	Dr.Latha.V	Chairperson
2	Dr.Babu Vinothkumar.Y	Head of the Department - MBA
3	Dr.S.Ramachandran	Nodal Officer
4	Mr.L.Ciril Freadrick	Student Representative
5	Ms.Srinidhi B	Student Representative
6	Mr. Varadharajan	Senior Administrative Officer
7	Ms.Priyadharshini.K	Counselling Psychologist

Functions:

Investigate ragging complaints within 48 hours.
File FIRs with local police if criminal offense is established.
Recommend disciplinary actions.

B. Anti-Ragging Squad

Role: Conduct surprise checks in hostels, canteens, and transport.
Members: Faculty, security staff, and senior student volunteers.

S.No	NAME OF THE MEMBER	DESIGNATION AS PER IQAC	PHONE NUMBER
1	Dr.Latha.V	Principal	9842562936
2	Dr.Babu Vinothkumar.Y	Nodal Officer	8300129292
3	Mr.Sidhaarth.G	First Information Officer	6380487202
4	Mr. Grace Antony Rose	Assistant Controller of Examination	7358113514

C. Monitoring Mechanisms

24/7 Helpline: Toll-free number (1800-180-5522) and email (info@cimat.edu.in).
Confidential Reporting: Anonymous complaints accepted via drop-boxes/online portal.




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4. Punishments

As per UGC Regulations, punishments include:

Severity	Punishment
Minor Offenses	- Fine (₹25,000–₹1,00,000).
	- Suspension from hostel/classes (1–4 weeks).
Major Offenses	- Expulsion with academic blacklisting.
	- Criminal prosecution (FIR under IPC sections 294, 506, etc.).
Collective Punishment	Applied if perpetrators are unidentified (e.g., hostel suspension for entire batch).

5. Student Responsibilities

Freshers/Juniors: Report incidents immediately to ARC/Helpline.

Seniors: Ensure a ragging-free environment; violations lead to immediate suspension.

Parents/Guardians: Submit affidavits (Annexure I & II) during admission.

6. Awareness & Prevention

Orientation Programs: Mandatory sessions on anti-ragging laws during induction.

Posters & Pledges: Display UGC guidelines across campus; students sign anti-ragging pledges.

Annual Audit: Review policy effectiveness via student feedback.

7. Grievance Redressal

Complaint Resolution: ARC resolves cases within 7 working days.

UGC Escalation: Unresolved cases may be reported to UGC Helpline (1800-180-5522).




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